



Resources for Federal Employees

What to Do Now - Getting Fed Communities Ready for What's Coming

- This [guide](#) is intended to help federal employees, recently departed staff, former appointees, and allies understand how to prepare for actions against their department or agency if/when it becomes under threat by DOGE/Trump Administration.
- [DOGE Workforce Reductions](#)
- [What do executive orders mean for me?](#) Partnership for Public Service Webinar

RIF Information

- [You Are Not Alone: A Resource Guide for Civil Servants Affected by the Supreme Court's RIF Decision](#)
- [RIFs Overview](#)
- [Employment Law for Federal Employees](#) ©Minahan Muther Klinger
- My Federal Retirement [RIF Training Series](#)
- [Federal Workers Legal Defense Network](#)
- [Documentation Needed to Challenge a RIF Ranking](#)

Federal Employee Education & Assistance Loans

- FEEA provides layoff loans [here](#).
- FEEA provides emergency hardship loans [here](#).
- [FEEA childcare services](#)

Filing E-Appeal with MSPB.gov

- File an appeal with the MSPB within 30 days of being fired, demoted, or discriminated against. [This guide](#) provides step-by-step instructions on how to navigate the e-Appeal system.

Voluntary Early Retirement Authority (VERA)

- [Office of Personnel Management](#) (OPM)
- [Public Employees for Environmental Responsibility](#) (PEER)
- [American Federation of Government Employees](#) (AFGE)

Deferred Resignation Program (Buyout)

- If you've taken the buyout but it is deemed illegal please see [here](#) for an example of "equitable estoppel" and "detrimental reliance." **Note that these two concepts may not be available against the Federal Government.

- [What if I didn't accept "deferred resignation" as a federal employee?](#)
- [My Federal Retirement](#)
 - Some considerations on the Office of Personnel Management's Deferred Resignation Program
- [Office of Personnel Management FAQs](#)

Schedule Policy/Career (Schedule F)

- [Partnership for Public Service](#)
- [Serving Those Who Serve](#)

Return to in-person work

- [Public Employees for Environmental Responsibility](#) (PEER)
- [American Federation of Government Employees](#) (AFGE)

Probationary Workers

- [Public Employees for Environmental Responsibility](#) (PEER)
- [Just Security FAQs](#)
- [What are my rights as a probationary employee?](#) Partnership for Public Service Webinar

SF-50 - Determining your service and appointment type

- [USA Jobs](#)

Resources for Maryland Public Servants

- [Maryland.gov](#)

Resources for Federal Scientists

- [Union of Concerned Scientists](#) (UCS)

Workplace Surveillance

- [What U.S. Federal Employees Should Know About Workplace Surveillance](#)

Federal Workers Rights

- [Legal Defense Fund](#) (Racial Justice) (LDF)
- [Resource Bank for Racial Equity \(Under a Trump Presidency\)](#)
- [What are my rights as an employee?](#) Partnership for Public Service Webinar
- Equal Employment Opportunity Commission "[Overview of Federal Sector EEO Complaint Process.](#)"

- Merit Systems Protections Board [trainings page](#) and list of [prohibited personnel practices](#)
- [Learn how to file an appeal](#)
- [Understand Your Rights as a Federal Employee](#)
- [Five Rights All Federal Workers Have](#)
- [Agency Ethics Program Contact Information](#)
- [ACLU Guide - Federal Employee Speech & The First Amendment](#)
- [Government Accountability Project discussion of the rights of employees to refuse to take illegal orders](#)

Legal Help

- [Public Employees for Environmental Responsibility](#) (PEER)
- [Climate Science Legal Defense Fund](#) (CSLDF)
- [Citizens for Responsibility and Ethics in Washington](#) (CREW)
- [Federal Workers Legal Defense Network](#)

Benefits Advice

- [National Active and Retired Federal Employees Association](#) (NARFE)
- [“How might my benefits be affected?”](#) Partnership for Public Service Webinar

General Resources

- [Civil Service Strong](#) - provides many useful resources on a wide array of topics that affect the civil service and help enforce their rights
- [Partnership for Public Service Resource Hub](#)

Unexpected Unemployment Advice

- [American Foreign Service Association Virtual “Employment Go Bag”](#)
- [What if my employment status changes?](#) Partnership for Public Service Webinar
- [How might my public sector skills translate into the private sector?](#) Partnership for Public Service Webinar

Employees/Former Employees at Risk of Attacks/Harassment

- [Democracy Security Project](#)
- [Democracy Protection Network](#)
- How can I protect myself from doxxing and other forms of harassment? Partnership for Public Service Webinar (link to come)

Whistleblower Assistance

- [Government Accountability Project](#) (GAP)

- [10 Best Practices for Whistleblowing \(AFGE\)](#)
- [U.S. Senate Committee on Environment and Public Works Whistleblower Contact Information](#)
- [National Whistleblower Legal Defense & Education Fund](#)
- [Whistleblower Aid](#)
- [Senate Democrats Whistleblowers Portal](#) - It's been advised to check with counsel before submitting on this portal.
- [Office of the Whistleblower Ombuds](#)
- [Whistleblower Protection Act Overview](#)
- [What are my whistleblower rights?](#) Partnership for Public Service Webinar
- [National Whistleblower Center](#)
- Office of Special Counsel "[Know Your Rights When Reporting Wrongs](#)" pamphlet.
- The Senate Foreign Relations Committee has established a channel for feds to anonymously share information. For anyone who approaches the Committee and requests to be treated as a whistleblower, SFRC will keep their identity anonymous and would only reveal information that could identify the individual with their consent. Retribution and retaliation—including for making protected disclosures to Congress—is prohibited by federal law (see 5 U.S.C. 2302(b)(8)(C)). Such protected disclosures include any disclosure an employee reasonably believes is a violation of any law, rule, or regulation or gross mismanagement, gross waste of funds, abuse of authority, or a substantial and specific danger to public health or safety. Committee counsel are experienced in dealing with whistleblowers and conducting investigations based on disclosures made to the Committee. If you would like to speak to the committee before deciding to make such a disclosure, they would be happy to make themselves available. For both the consultation and the disclosure itself: **Contact: Megan Bartley, 202-341-8612 (on signal/whatsapp).**
- [Tips for Speaking to the Press](#) and more [Tips](#)

Preparing to Find a New Job

- Former Federal Employee Workshops (Maryland.gov)
 - A virtual workshop designed specifically for former federal employees, federal contractors, and other workers impacted by federal government transition is available on Wednesdays, 9:00 a.m. to 12:00 p.m. [See workshop details \(información del taller en español\)](#) and e-mail FedWorker.Transition@maryland.gov to sign up.
- [Virginia Career Works](#)

Environmental Jobs Boards

- [Environmental Protection Network](#) (EPN)
- [EPA Alumni Association](#)
- [Green Jobs Network](#)
- [Public Sector Job Board](#)
- [TechCongress' Job Opportunities](#)
- [Civic Match](#)
- [State Hiring Opportunities](#)
- [American Clean Power](#)
- [New York State Jobs at NYSERDA and NY Green Bank](#)

- [S2 Strategies Job Board](#)

Unemployment Insurance Considerations

- [Department of Labor Unemployment Filing Info and state links](#) - Unemployment benefits rules vary state by state, but generally you are not entitled to unemployment benefits if you resign from your job.
- [Unemployment Compensation for Federal Employees \(UCFE\) Fact Sheet](#)
- [Department of Labor Unemployment Compensation for Federal Employees \(UCFE\)](#)
- [Insurance For Fired and Laid Off Workers](#) (FederalPay.org)
- [Federal Employee Professional Liability Insurance](#) (FEPLI)

Health Insurance

- [Cobra](#)
- [Healthcare.gov](#)
 - [Marketplace in your state](#)

Financial and Other Assistance

- [Government Benefits](#)

Mental Health Resources

- [MindLab](#) - a weekly mindfulness space designed to support the well-being of scientists and those who advance science (Sponsored by The Union of Concerned Scientists and the Environmental Protection Network)
- [FREE Federal Employee Support Group](#)
- [Betterhelp.com](#)
- [988lifeline.org](#)
- [Substance Abuse and Mental Health Services Administration](#)
- [American Psychological Association's Psychologist Locator](#)
- [National Register of Health Service Psychologists](#)