



# EPA IN CRISIS: WHAT WE'RE DOING — AND WHAT YOU CAN DO NOW

## A Joint Message from the Environmental Protection Network and the EPA Alumni Association

Many of us at EPN and EPAAA have seen and lived through hard times at EPA before, but this may well be the worst yet. Through this message we hope to update our members, and, indirectly, the individuals still trying to do the right thing at EPA, on what we are doing to support those still at the Agency, those who have recently been pushed out, and all of those who support the important work of EPA. We are also seeking help from all those able to do so in carrying out these efforts.

Actions taken by the EPAAA and EPN include hosting webinars, posting online job listings, and providing coaching and mentoring opportunities. On the Alumni Association website we have a section dedicated to helping EPA employees, and the Environmental Protection Network has launched a Civil Service Resilience Initiative that provides a variety of [resources to support current and former EPA career staff](#).

Our organizations have delivered the following webinars focused on the needs of EPA employees:

| Alumni Association Academy |  | Environmental Protection Network |   |
|----------------------------|--|----------------------------------|---|
| March 27, 2025             | <b>Employment Rights</b>   | August 21, 2025                  | <b>Tips for Your Green &amp; Climate Jobs Search</b>                                    |
| May 12, 2025               | <b>Writing Impactful Resumes</b>   | October 16, 2025                 | <b>From Public Service to the Private Sector: A Job Search Webinar with FedsForward</b> |
| May 14, 2025               | <b>Preparing for an Interview</b>  | November 6, 2025                 | <b>Empowering Change: A Guide to Whistleblower Rights &amp; Anonymous Activism</b>      |
| October 29, 2025           | <b>Empowering EPA Professionals: Resources for Every Stage of Your Journey</b> | Ongoing                          | <b>Mentoring Program (R2 expanding nationally)</b>                                      |

All of these webinars are available as videos on either EPA AA's or EPN's websites (links embedded above). Other actions include:

- Protecting and supporting [the civil service](#): We support EPA employees who want to stay in their jobs, help former/existing employees prepare for and find new jobs, and defend EPA staff facing harassment or intimidation. The Alumni Association is coordinating the provision of financial assistance to unpaid EPA employees (through distribution of gift cards purchased by individual members of the Association) during the government shutdown. Our [Federal Employee Resources](#)

include a [job board](#), helpful [links](#) and [FAQs](#), and ways to connect with EPA alum. We work hard to counter attempts to traumatize the workforce through 1:1 mentoring and education and sent a [letter signed by almost 600 EPA alumni](#) to current EPA staff.

- Educating the public and [Congress](#), serving as a critical resource for facts, objective analysis, and scientific rigor: EPN is a go-to source for scientific and objective information for [reporters](#), the public, Congress, and [NGOs](#). Journalists and organizations across the country rely on us for clear, fact-based information to counter misinformation and drive informed public discourse. We connect former EPA officials with congressional staff to provide timely, evidence-based insights that shape policy discussions.
- EPN's Save EPA campaign: By empowering former EPA health, science, and legal experts in key states, we aim to highlight the tangible local and personal impact of EPA's work and the consequences of undermining its mission. In North Carolina, for instance, EPN has significantly benefited communities, the environment, and the economy through funding, research, and partnerships focused on air and water quality, climate action, environmental justice, and clean energy. By centering on the lived experiences of these locally rooted former EPA experts, we will underscore what's at stake, cultivate a network of partners, boost public support for environmental protections, and pressure decision-makers to safeguard EPA's mission before decades of environmental progress in North Carolina are reversed.
- Providing [capacity-building technical assistance and training](#) to underserved communities; nonprofit organizations; and under-resourced state, local, and tribal government agencies: We connect these groups with EPN volunteers who share information and networks often monopolized by those with greater resources—empowering local efforts, helping communities access and manage federal funding, and defending federally funded projects. In partnership with Lawyers for Good Government, NRDC, Communities First, and many others, we monitor threats to grant programs and respond with timely support. Recent efforts include [distributing actionable information](#) to thousands of stakeholders, hosting regular [trainings](#) and [office hours](#), building comprehensive and applicable [resources](#), supporting ongoing litigation efforts to defeat freezes and terminations, and providing 1:1 support to over 1,000 entities.
- Defending [regulations, budgets, and policies](#) that address climate and environmental injustices, as well as other pressing public health needs: Our EPA alumni volunteers leverage decades of experience to protect environmental regulations through [detailed comments, letters, and testimony](#). We also advocate for [strong EPA appropriations](#), provide in-depth [insights and analyses](#), and illustrate just [how damaging budget cuts](#) could be.

## How You Can Help

We encourage all EPA alumni to join us in carrying out these activities. We need your help. We particularly seek the help of those who have recently departed EPA due to your recent experience and continuing private ties with current employees so we can better support EPA staff and educate the public. Going to the EPN and EPAAA websites is a good place to start.