



# Messaging

## Headline Message

Career EPA Staff Are the Frontline Defenders of Public Health and Environmental Justice

### *Supporting Messages*

**1. Upholding Science and Safeguards**

Career EPA scientists, engineers, attorneys, and inspectors are not anonymous bureaucrats; they are public health professionals who ensure that our air is breathable, our water drinkable, and our communities protected. Their work is rooted in scientific integrity, legal accountability, and an unwavering commitment to the public good.

**2. Facing Systematic Undermining with Integrity**

Despite budget cuts, workforce reductions, and attempts to sideline enforcement, career staff continue to perform essential functions, from investigating polluters to reviewing water permits to responding to chemical emergencies. Every hour of lost labor due to these attacks represents a setback to public health.

**3. A Human Infrastructure Under Siege**

Today's EPA workforce is overworked, under-resourced, and politically targeted. The erosion of enforcement teams, buyouts of seasoned experts, and red tape that delays response all degrade the agency's ability to serve the public. Supporting these staff is not just a matter of agency functionality;

it's a defense of democracy and public trust.

**4. Environmental Protection Is Not Optional**

Whether stopping mercury from entering a child's lungs or keeping lead out of drinking water, EPA staff make measurable, lifesaving impacts every day. Weakening their capacity means exposing communities, especially those already overburdened—to more illness, more risk, and more injustice.

**5. Speaking Truth to Power**

In this moment of coordinated deregulation and institutional sabotage, the courage and competence of EPA's career professionals are an antidote to authoritarianism. Their work embodies the core principles of democratic governance: transparency, accountability, and service to the people.

**6. We Must Stand With Them**

Congress must restore full funding for EPA programs and staff. The public must defend the agency's civil servants from political attacks. And, we must recognize that every career staffer at the EPA is not just doing a job; they are carrying out a mission that safeguards the health, dignity, and future of this country.

## Social Media

### Campaign Objective

To publicly recognize, support, and defend the essential work of career EPA staff in protecting public health, enforcing environmental safeguards, and upholding scientific integrity, especially amid budget cuts and political attacks.

## **Posts (LinkedIn)**

### **The Frontline of Public Health**

The scientists, attorneys, and engineers of the U.S. Environmental Protection Agency are not just regulators—they are the public health workforce standing between communities and toxic exposure.

Budget cuts and political interference are sidelining these experts when we need them most. We must defend their mission, fund their work, and lift up their service.

- Clean air is not possible without enforcement.
- Safe water doesn't happen without monitoring.
- Environmental justice needs EPA staff on the ground.

We stand with EPA's career staff. #SaveEPA

### **What Happens When EPA Is Hollowed Out?**

A hollowed-out EPA doesn't just delay progress; it invites disaster.

- 350 experts paid to sit idle due to "realignment"
- Superfund sites left unremediated
- Cancer-causing emissions left uninvestigated

These are the real-world costs of defunding the EPA. Career staff are trained to prevent harm before it happens. But political attacks are pushing them out and shutting them down.

This is not efficiency. It's abdication.

Congress must reverse course. #SaveEPA

### **Career EPA Staff Deserve Recognition, Not Retaliation**

These professionals don't seek the spotlight. But, they deserve our respect.

Every safe school, every clean river, every asthma attack prevented, there's an EPA staff member behind it.

Right now, their work is under attack:

- 47% cuts to enforcement
- Disbanded case teams
- Political interference in science

The public deserves better and so do the people who dedicate their careers to protecting it.

Let's stand up for the EPA workforce. #SaveEPA